

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Vantage Career Center Board of Education (“Board”), the Vantage Teachers Organization (“VTO”) and _____, collectively, “the parties,” and is for the express purpose of addressing issues related to the Board hiring _____ as a full time substitute teacher for the 2023-2024 school year.

WHEREAS, in response to anticipated teacher absences and a concern for timely securing qualified substitute teachers to serve students during such absences, the Board intends to hire a substitute teacher to primarily provide classroom coverage for absent teachers, hereinafter referred to as a “floating substitute teacher;”

WHEREAS, on school days where a substitute teacher is not needed, the Board has a need for a floating substitute to provide other education-related services to students, including providing supervision of students and assistance with instructional tasks;

WHEREAS, the parties wish to establish expectations and compensation for the floating substitute teacher;

NOW, THEREFORE, the parties agree to the following:

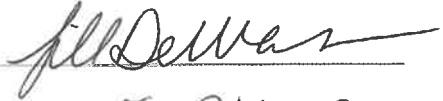
1. The Board will hire _____ on a one-year limited contract to serve as the floating substitute teacher and develop a job description for the position, the duties to include providing classroom coverage for any absent teacher and all other duties as assigned by the administration, including providing other education-related services to students in the form of supervision of students and assistance with instructional tasks.
2. _____ will be awarded a 183-day contract and must report for the normal teacher workday as described in Article VII, Section G of the collective bargaining agreement. The one-year limited contract will automatically expire at the end of the 2023-2024 school year without further notice or action by the Board, including the notice referenced in Article V, Section G(4).
3. _____ will be paid a salary of \$ 24,705.00 for the 2023-2024 school year.
4. Unless specifically provided in this MOU, all terms and conditions set forth in the collective bargaining agreement shall remain in effect unless the parties agree, in writing, to modify or alter the terms and conditions.
5. The VTO and _____ agree to waive any right to file a grievance or an unfair labor practice charge with the State Employment Relations Board complaining of the facts and events that gave rise to this Agreement or the action to be taken pursuant to this Agreement except to enforce the above provisions and terms.

6. The Board and VTO agree the terms of this MOU do not establish precedent or form the basis of a past practice as to matters arising after its expiration. This MOU shall expire at the end of the 2023-2024 school year.

FOR THE BOARD

DATE _____

FOR THE VTO

_____

DATE 5-24-23

FLOATING SUBSTITUTE TEACHER

DATE _____